



General Assembly

Distr.: General
27 December 2019

Original: English

Seventy-fourth session

Agenda item 140

Human resources management

Report of the Fifth Committee

Rapporteur: Mr. Yaron Wax (Israel)

I. Introduction

1. At its 2nd plenary meeting, on 20 September 2019, the General Assembly, on the recommendation of the General Committee, decided to include in the agenda of its seventy-fourth session the item entitled “Human resources management” and to allocate it to the Fifth Committee.

2. The Fifth Committee considered the item at its 10th, 12th, 17th and 21st meetings, on 13 and 25 November and on 16 and 27 December 2019. Statements and observations made in the course of the Committee’s consideration of the item are reflected in the relevant summary records.¹

3. For its consideration of the item, the Committee had before it the following documents:

(a) Report of the Secretary-General on the practice of the Secretary-General in disciplinary matters and cases of possible criminal behaviour, 1 January to 31 December 2018 ([A/74/64](#));

(b) Related report of the Advisory Committee on Administrative and Budgetary Questions ([A/74/558](#));

(c) Report of the Secretary-General on the activities of the Ethics Office ([A/74/78](#));

(d) Related report of the Advisory Committee on Administrative and Budgetary Questions ([A/74/539](#));

(e) Note by the Secretary-General on seconded active-duty military and police personnel ([A/74/546](#));

¹ [A/C.5/74/SR.10](#), [A/C.5/74/SR.12](#), [A/C.5/74/SR.17](#), and [A/C.5/74/SR.21](#).



(f) Related report of the Advisory Committee on Administrative and Budgetary Questions ([A/74/584](#));

(g) Report of the Secretary-General entitled “Global human resources strategy 2019–2021: building a more effective, transparent and accountable United Nations” ([A/73/372](#));

(h) Report of the Secretary-General entitled “Overview of human resources management reform for the period 2017–2018” ([A/73/372/Add.1](#));

(i) Report of the Secretary-General entitled “Composition of the Secretariat: staff demographics” ([A/73/79](#));

(j) Report of the Secretary-General entitled “Composition of the Secretariat: gratis personnel, retired staff and consultants and individual contractors” ([A/73/79/Add.1](#));

(k) Report of the Secretary-General on the assessment of the system of desirable ranges ([A/73/372/Add.3](#));

(l) Related report of the Advisory Committee on Administrative and Budgetary Questions ([A/73/497](#));

(m) Report of the Secretary-General on mobility ([A/73/372/Add.2](#));

(n) Report of the Secretary-General on mobility ([A/72/767](#));

(o) Related report of the Advisory Committee on Administrative and Budgetary Questions ([A/73/569](#));

(p) Report of the Secretary-General on amendments to the Staff Regulations and Rules ([A/73/378](#));

(q) Related report of the Advisory Committee on Administrative and Budgetary Questions ([A/73/622](#));

(r) Report of the Secretary-General on the practice of the Secretary-General in disciplinary matters and cases of possible criminal behaviour, 1 July to 31 December 2017 ([A/73/71](#));

(s) Report of the Secretary-General on the activities of the Ethics Office ([A/73/89](#));

(t) Related report of the Advisory Committee on Administrative and Budgetary Questions ([A/73/183](#));

(u) Note by the Secretary-General drawing attention to the report of the Joint Inspection Unit entitled “Review of mechanisms and policies addressing conflict of interest in the United Nations system” ([A/73/187](#));

(v) Note by the Secretary-General transmitting his comments and those of the United Nations System Chief Executives Board for Coordination on the report of the Joint Inspection Unit entitled “Review of mechanisms and policies addressing conflict of interest in the United Nations system” ([A/73/187/Add.1](#));

(w) Note by the Secretary-General drawing attention to the report of the Joint Inspection Unit entitled “Review of internship programmes in the United Nations system” ([A/73/377](#) and Corr.1);

(x) Note by the Secretary-General transmitting his comments and those of the United Nations System Chief Executives Board for Coordination on the report of the Joint Inspection Unit entitled “Review of internship Programmes in the United Nations system” ([A/73/377/Add.1](#)).

II. Consideration of draft resolution [A/C.5/74/L.21](#)

4. At its 21st meeting, on 27 December, the Committee had before it a draft resolution entitled “Seconded active-duty military and police personnel” ([A/C.5/74/L.21](#)), submitted by the Chair of the Committee on the basis of informal consultations coordinated by the representative of Djibouti.

5. At the same meeting, the Committee adopted draft resolution [A/C.5/74/L.21](#) without a vote (see para. 6).

III. Recommendation of the Fifth Committee

6. The Fifth Committee recommends to the General Assembly the adoption of the following draft resolution:

Seconded active-duty military and police personnel

The General Assembly,

Recalling its resolutions [67/287](#) of 28 June 2013, [68/252](#) of 27 December 2013 and [71/263](#) of 23 December 2016,

Having considered the note by the Secretary-General on seconded active-duty military and police personnel¹ and the related report of the Advisory Committee on Administrative and Budgetary Questions,²

1. *Takes note* of the note by the Secretary-General;¹
2. *Endorses* the conclusions and recommendations contained in the report of the Advisory Committee on Administrative and Budgetary Questions,² subject to the provisions of the present resolution;
3. *Expresses serious regret* that the Secretary-General has not been able to identify solutions for addressing the conflicts between national legislation and the staff regulations and rules of the United Nations regarding the secondment of active-duty military and police personnel since 2013;
4. *Requests* the Secretary-General to intensify his efforts to engage with Member States and explore all viable options to resolve the conflicts, and to report on the development of the matter and present his proposals to address the conflicts to the General Assembly at the first resumed part of its seventy-fourth session;
5. *Takes note* of paragraph 11 of the report of the Advisory Committee, and, with a view to identifying solutions to conflicts between national legislation and the staff regulations and rules, decides to authorize the Secretary-General to extend the exceptional measures regarding seconded active-duty military and police personnel to 30 June 2020.

¹ [A/74/546](#).

² [A/74/584](#).